Code HDC

Company name Ba Ria – Vung Tau House Development Joint Stock Company

Date 28/1/2016

Subject Resolution on business plan 2016 & share buyback

Content:

Ba Ria – Vung Tau House Development Joint Stock Company announced the board resolution dated January 28, 2016 as follows:

<u>Article 1</u>: Approving the business performance in 2015 and plan for 2016:

a. Business performance in 2015

- Output: VND493 billion (105% plan)

- Sales: VND425 billion (100.7% plan)

- Profit before tax: VND60.005 billion (100% plan)

- Budget payable: VND30 billion

- Average income: VND7.5 million/person/month

- Welfare fund: VND814.9 million

b. Business plan for 2016:

- Output: VND550 billion

Sales: VND465 billion

- Profit before tax: VND66 billion

- Budget payable: VND30 billion

Welfare fund: VND600 million

- Average income: VND8 million/person/month

<u>Article 2</u>: Approving the share buyback:

- Buying volume: 2,000,000 shares

- Trading time: after the Company prepares the financial resource.